International Brain Research Organization (IBRO) seeks Director for External Relations, Diversity, Equity and Inclusion

The International Brain Research Organization (IBRO) is a global nonprofit membership society representing more than 90 neuroscience scientific organizations with combined memberships of more than 80,000 biological and biomedical scientists. As a global leader for the neuroscience community, IBRO has a clear mission to promote and support all areas of neuroscience research, thereby elevating the neuroscience research environment, and providing services to its member societies and neuroscientists worldwide. IBRO implements this global mission through a variety of educational programs, sponsored fellowships and internationally coordinated scientific schools and conferences with an annual budget of ~3 million Euros.

IBRO seeks a Director of External Relations, Diversity, Equity and Inclusion to support the continued development of our positioning and engagement with stakeholders and organizations in the international neuroscience community. In collaboration with the Executive Director, this new position will be responsible for implementing the strategic goals of IBRO, including furthering the standing and visibility of IBRO as a global leader in the neuroscience space. The establishment and continued development of IBRO’s external relations and partnerships are key focus areas for this position.

The implementation of IBRO’s mission is firmly rooted on the principles of Diverse, Equitable and Inclusive access for talented individuals from all world regions to develop their research careers and impact neuroscience inclusive of all diverse backgrounds (cultural, racial, gender, environment, country). The Director of External Relations, Diversity, Equity and Inclusion will be responsible for managing IBRO partnerships linked to the achievement of these objectives, supporting the development of outcome metrics, and driving the organization’s future engagement in this area.

Ideally the Director of External Relations, Diversity, Equity and Inclusion should have previous experience with several of the responsibility areas linked to the position. A solid understanding of, and previous leadership and management experience in a non-profit international/global scientific context will be necessary. Experience with high level management of external relations/communications and a good understanding/experience with Diversity, Equity and Inclusion in a scientific context is considered a strong advantage.

The Director of External Relations, Diversity, Equity and Inclusion will be based in the IBRO offices in Brussels, Belgium.

Applicants should email their application, including a motivated Letter of Interest and their CV to admin@ibro.org.

Applications will be evaluated on a rolling basis. The position closes on 10 March 2022.

Qualifications

- 6-10 years of managerial experience in a non-profit or non-governmental sector
- Experience managing External Relations, Advancement and Community Engagement
- Experience managing strategic communication towards a scientific community
- Bachelor’s degree or above in relevant field(s), Master’s degree preferred
Desired skills

- English language fluency required
- Work experience in non-profit, membership-based organizations with strong background in management of external relations/communications
- Hands-on experience with management of DEI issues in a community and scientific context
- Knowledge of current trends issues in the scientific non-profit associations space
- Excellent communication and presentation skills (written and oral)
- Prior exposure to working with multicultural and international communities
- Good understanding of financial management, and experience with advancement programs
- Technologically adept, with an appreciation for social media

More details regarding the candidate profile can be obtained by email request to admin@ibro.org

IBRO is an Equal Opportunity Employer committed to supporting diversity and inclusivity in neuroscience research. IBRO does not discriminate on the basis of sex or gender, marital or parental status, sexual orientation, ‘race’, colour, ethnic origin, citizenship/nationality, age, religion, belief, or disability. Additional information about the organization and its values can be found on its website www.IBRO.org